# Welcome

to the 2021 Geisel School of Medicine Alumni Reunion







# Where are you joining us from today? Tell us in the chat!





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ΝΙ

#### More than 70% of the licensing royalties Dartmouth receives originated with medical school discoveries







#### 70% of research grants and contracts at Dartmouth are obtained by Geisel Faculty







#### Have you made your reunion gift?

#### **2020 Reunion Class Giving**

Class Year	Total		Class Year	Total
1960	\$71,195		1995	\$155,832
1965	\$30,175		2000	\$10,048
1970	\$305,338		2005	\$1,800
1975-76	\$7,250		2010	\$3,710
1980	\$16,495		2015	\$122
1985	\$36,474		2020	\$3,753
1990	\$7,015		OVERALL	\$649,207
	Thank you!			

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#### Have you made your reunion gift?

#### **2021 Reunion Class Giving**

Class Year	Total		Class Year	Total
1961	\$101,814		1996	\$5,906
1966	\$272,500		2001	\$3,239
1971	\$5 <i>,</i> 858		2006	\$3,628
1976	\$2,500		2011	\$1,600
1981	\$19,536		2016	\$100
1986	\$7,268		2021	\$135
1991	\$7,135		OVERALL	\$431,219
	Thank you!			

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Medical Education for Today's Practice Friday, September 17, 2021



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#### Disclosure

#### Accreditation:

Dartmouth-Hitchcock is accredited by the Accreditation Council for Continuing Medical Education (ACCME) to provide continuing medical education for physicians.

Dartmouth-Hitchcock designates this live activity for a maximum of 1.5 AMA PRA Category 1 Credits™. Physicians should claim only the credit commensurate with the extent of their participation in the activity.

#### Learning Outcome Statement:

At the conclusion of this activity, participants will be able to describe research methods and concepts in general topics that may affect many patient interactions and treatments such as racial bias in research, mental health of students and physicians, and compassionate equitable care for vulnerable populations.

#### **Conflict of Interest Disclosure:**

The following activity director(s), planning committee member(s), speaker(s), author(s) or anyone in a position to control the content for have reported the following financial interest or relationship with various companies/organizations. The Speaker role was validated by independent peer review by the Activity Director and determined to be free of commercial bias. All potential conflict(s) were resolved.

Lisa Adams, MD ~ was a consultant to Oxford Immunotec.

Other planning committee member(s), speaker(s), activity director(s), author(s) or anyone in a position to control the content for this program report no financial interest or relationship with any company(ies) or organizations whose product may be germane to the content of their presentations. There were no individuals in a position to control the content who refused to disclose.







### **Claiming Credit**

#### **Claiming Credit:**

Please track of your attendance at this educational activity.

You must complete the online evaluation **within 30 days** after the activity to claim credit for attending this educational activity. The evaluation will be available the day after the event. <u>Important Notice</u>: If you are a faculty speaker, you must deduct your presentation time from your total amount of credit to be received.

Attended √	Time Frame	Session Title	Credit Amount
	1:00-1:30 PM	Healthy Students and Physicians	0.50
	1:45-2:15 PM	How Centering Whiteness Influenced U.S. Health Services Research	0.50
	2:30-3:00 PM	Equity, Partnership, and Service in Medicine	0.50
		TOTAL FOR THE PROGRAM (1.5)	





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### Claiming Credit

#### SUCCESSFUL COMPLETION

In order to successfully complete the program, you must attend the event or session(s) and complete the online evaluation. The evaluation must be completed and submitted within 30 days after the activity for credit to be awarded to your online transcript.

Partial credit may be awarded for attendance; however, you must attend the entire session in order to claim full credit for the session.

#### **ONLINE FOLLOW UP CREDIT CLAIMING/EVALUATION**

https://app.smartsheet.com/b/form/3ef05637ae04496289c1f592344e64f6 This is the link to claim your credit. Please use the Attendance Tracking Worksheet to calculate the number of credits for the sessions you attended. The information will be pulled one month post conference and credits assigned to your transcript.

The CME Office will pull information from the credit claiming process one week after the conference to send out the evaluations. The activity planners and the Center for Learning and Professional Development (CLPD) values your feedback regarding this program and furthers our ability to provide quality continuing education in the future.

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# Welcome

to the 2021 Geisel School of Medicine Alumni Reunion







#### Healthy Students =Healthy Physicians

#### Alumni Reunion Weekend September 17, 2021

Matthew Duncan, MD



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DATE 9/17/21 | Hanover, NH

# JAMA Network

#### July 2, 2020

#### Resilience and Burnout Among Physicians and the General US Working Population

Colin P. West, MD, PhD<sup>1,2</sup>; Liselotte N. Dyrbye, MD, MHPE<sup>3</sup>; Christine Sinsky, MD<sup>4</sup>; et al

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#### Conclusions

In summary, in this national cross-sectional survey study in the US, physicians exhibited greater resilience than the general working population. Resilience was inversely associated with burnout symptoms. Although maintaining and strengthening resilience is important, physicians are not generally resilience-deficient and burnout rates are substantial even among the most resilient physicians. Additional solutions, including efforts to address system issues in the clinical care environment, are needed to reduce burnout and promote physician well-being.

#### **Resilience Scale Score\***

- **3.04** General working population
- 3.14 US Physicians
- 3.20 Geisel Medical students

\*Connor-Davidson Resilience Scale



# JAMA Network<sup>™</sup>

December 6, 2016

### Prevalence of Depression, Depressive Symptoms, and Suicidal Ideation Among Medical Students A Systematic Review and Meta-Analysis

Lisa S. Rotenstein, BA<sup>1,2</sup>; Marco A. Ramos, MPhil<sup>3</sup>; Matthew Torre, MD<sup>1,4</sup>; et al

#### Discussion

This systematic review and meta-analysis of 195 studies involving 129123 medical students in 47 countries demonstrated that 27.2% (range, 9.3%-55.9%) of students screened positive for depression and that 11.1% (range, 7.4%-24.2%) reported suicidal ideation during medical school. Only 15.7% of students who screened positive for depression reportedly sought treatment. These findings are concerning given that the development of depression and suicidality has been linked to an increased short-term risk of suicide as well as a higher long-term risk of future depressive episodes and morbidity.<sup>211,212</sup>

27.2% Screen positive for depression11.1% reported suicidal ideation in the past year15.7% Sought treatment

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# March - April 2020

#### GEISEL WELL-BEING PULSE SURVEY (GWPS)

## Swigart Ethics Fellowship





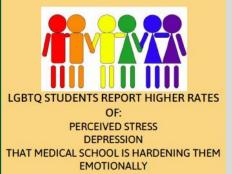


M2 and M3 STUDENTS EXPERIENCE THE HIGHEST RATES OF:

- BURNOUT
- PERCEIVED STRESS
- SLEEPINESS
- DEPRESSION

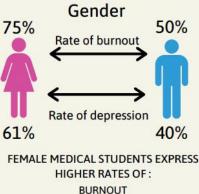
68% of M2's and 67% of M3's feel down, depressed or hopeless in the last month compared to 31% of M1's and 54% of M4's 81% of M3's and 68% of M2's feel medical school is hardening them emotionally compared to 35% of M1's and 57% of M4's

#### **Sexual Orientation**



69% of LGBTQ students report feeling down, depressed, and hopeless compared to 48% of their heterosexual peers.

> NOTE: These trends were not statistically significant.



DEPRESSION IMPOSTER SYNDROME

On a scale of 0 (not at all true) to 4 (true nearly all the time), female medical students report an average score of 2.42 while men had an average score of 1.63 for experiencing imposter syndrome.

Race



UNDERREPRESENTED MINORITY STUDENTS REPORT HIGHER RATES OF: DEPRESSION IMPOSTER SYNDROME

69% of URM students report feeling down, depressed, and hopeless compared to 49% of white peers.

NOTE: These trends were not statistically significant.

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### March - April 2021

Over the past month have you...

	Felt burned out from medical school?	Worried that medical school is hardening you emotionally?	Felt down, depressed, or hopeless?	Had little interest or pleasure in doing things?
Yes	75%	62%	47%	36%

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# HS=HP Program

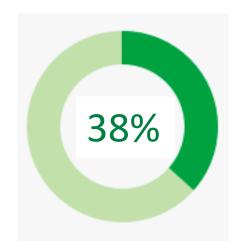
- The Healthy Students=Healthy Physicians Program Pilot launched in Nov 2019
- HS=HP has initially focused on 3 main areas
  - Increased counselor access Geisel Counseling
  - Identify students at risk MH First Aid and ISP
  - Resilience skills groups- CBT elective M4 Panel







# **Increased Access - Geisel Counseling**



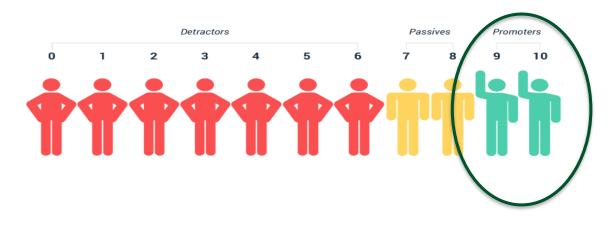
155 Students have accessed individual services through Geisel Counseling

Geisel Student Body N = 411

When asked, on a scale of 0-10, "How likely would you be to refer a classmate to Geisel Counseling"

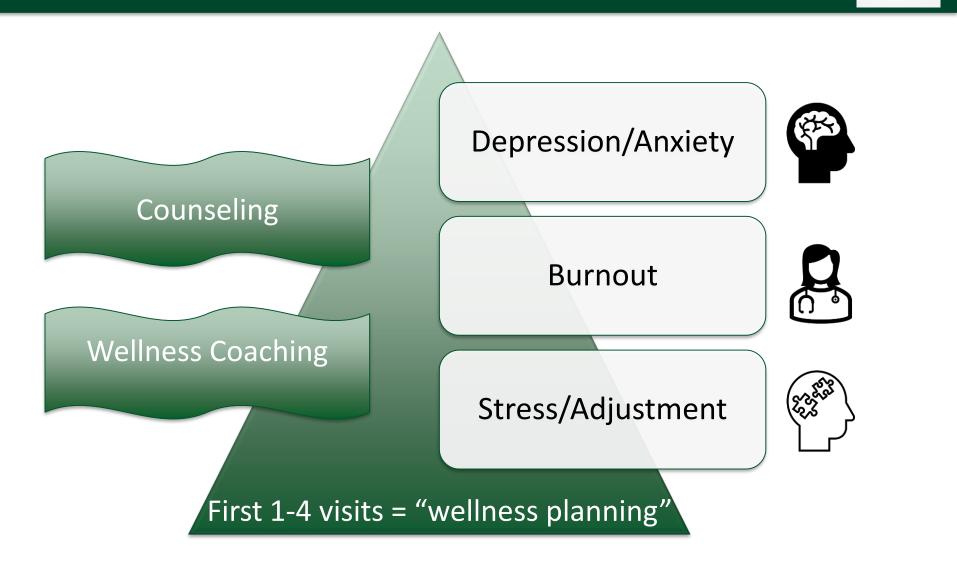
average score = 9.43





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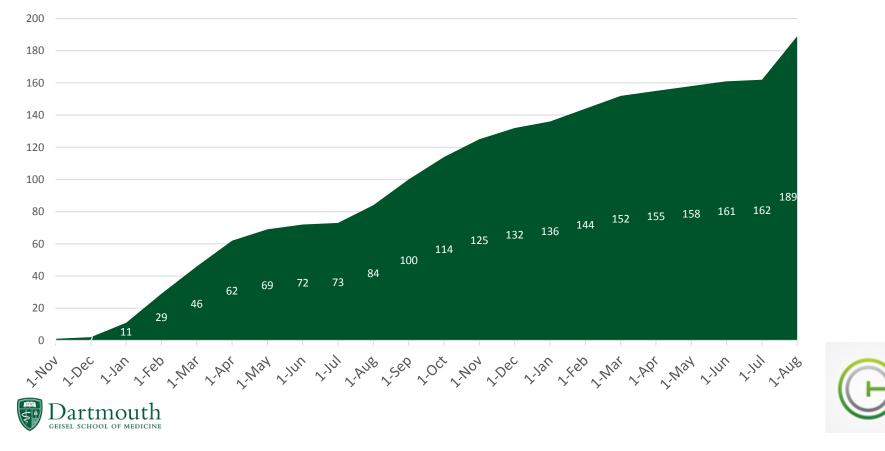
### **Preventive and Reactive Planning**







#### Unique Students Served To Date



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### **Early Identification**

- Mental Health First Aid certification
- N= 47 students, staff and faculty
- Next sessions: Fall 2021

### IN RESPONSE TO COVID-19, MENTAL HEALTH FIRST AID COURSES TO BE AVAILABLE

COMING SOON





LEARN MORE. 🖸

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The Interactive Screening Program **connects students anonymously** with campus mental health services before crises emerge.

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# Why do medical schools need ISP?

Those who need help the most are often least likely to seek help on their own. In fact, only 1 in 5 of those struggling with mental health concerns seeks the support they need. For physicians, medical students and residents, the rates of seeking help are even lower. Burnout and depression are highly prevalent, and this increased distress is associated not only with medical errors and poorer patient care, but if left undetected and untreated, can lead to the tragic outcome of suicide.

Listed in the <u>Best Practice Registry for Suicide Prevention</u> and the <u>Accreditation Council for Graduate Medical Education's Tools and</u> <u>Resources for Physician Well-Being</u>, ISP is connecting thousands of people to help they would not have sought otherwise.



## Resilience Skills Groups - CBT

Session Topics:

- Introduction to CBT
- Identifying triggers and coping styles
- Cognitive Restructuring and Rescripting
- Addressing False Core Beliefs
- Time Management Techniques
- ACT Inspired Techniques

CBT-based skills for medical students Enrichment Elective

Co-led by Cassie Kosarek, MD (GSM '20) and Gloria Whaley, PhD



Tracking outcomes: Perceived Stress Scale, PHQ-8, GAD-7, Geisel Wellbeing Survey

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Next: Fall 2021

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### **Resilience Skills - Student Panel**

- Caroline Dodge M4
- Melissa Ley-Thomson PGY2
- Reduce Stigma
- Increase Help Seeking





#### MENTAL HEALTH IN MEDICAL SCHOOL: A PANEL DISCUSSION

Panelists: Raina Jain, Jake Perlson and Caroline Dodge Moderator: Matt Rasmussen, MD Sponsored by: Healthy Students = Healthy Physicians

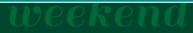
#### Tuesday, May 18 | 6-7 pm EST on Zoom

Join us to hear from fourth-year Geisel students about navigating mental health challenges in medical school.

Please note that this event is open to students only.



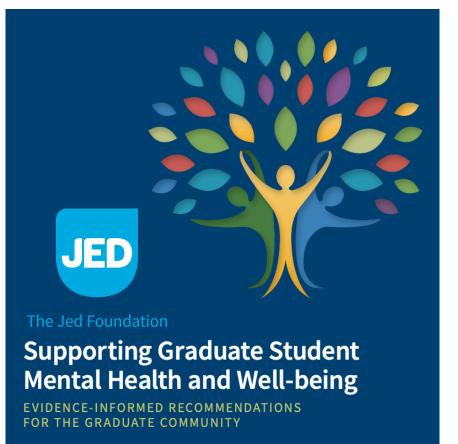




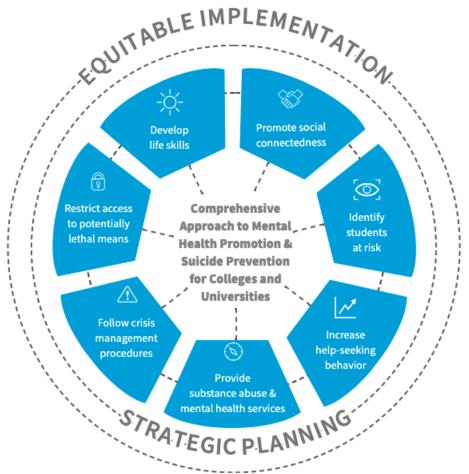
# JED - Campus

### 2021-2024

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A Report by the Council of Graduate Schools and The Jed Foundation





# **Student Comments**

My wellbeing as a medical student has been concretely improved by this program. It has been designed so thoughtfully and I feel very supported by both the school and my specific counselor here.

Thank you so much for providing this service to students- I can't tell you how much I needed it.

I appreciate so much that this is available to us and have already encouraged others to reach out if they feel like it would be useful. Personally, I am very happy with the support I feel I'm getting both in terms of the in-office visit and the readiness of the provider to schedule follow up appointments of whatever intervals I feel is necessary. I came in feeling extremely anxious and stressed and afraid, but after the sessions I feel much better. I have tangible tasks I can work on and learned some techniques to help me with my stress/anxiety and these are things I wouldn't have learned otherwise.

It was so easy and confidential. Sometimes on rotation you do not know when you will have free time until a day or so before, so the fact that this service is so flexible and accommodating makes a world of difference; I would never be able to access counseling right now if I had to know my schedule weeks in advanced.

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## **Geisel Counseling**





Betsy Harrison, MA, LCMHC



Gloria Whaley, PhD, LP, LSP, NCSP



Ming Jiang, MS









Chance Simonton, MS







### Counseling Center (a) Dick's House



Mr Dartmouth-Hitchcock Dartmouth



Call 603-646-9442

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# - Discussion-







Amber Barnato

# HOW CENTERING WHITENESS INFLUENCED US HEALTH SERVICES RESEARCH







#### Black & Indigenous Americans experience highest death tolls from COVID-19

Cumulative actual COVID-19 mortality rates per 100,000, by race and ethnicity, April 13-Oct. 13, 2020



Job losses fr most. Sev of school-

Note: All intervals ar not include Hawaii, a Source: APM Researc

#### THE COVID ECONOMY

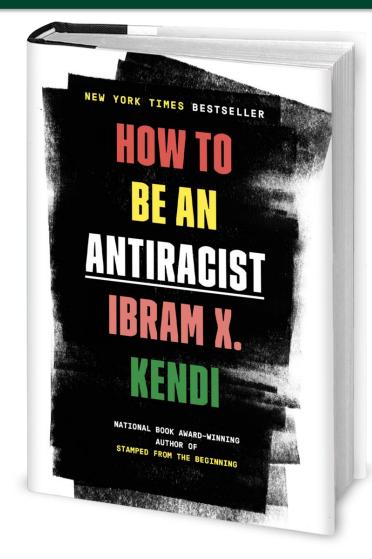
### The covid-19 recession is the most

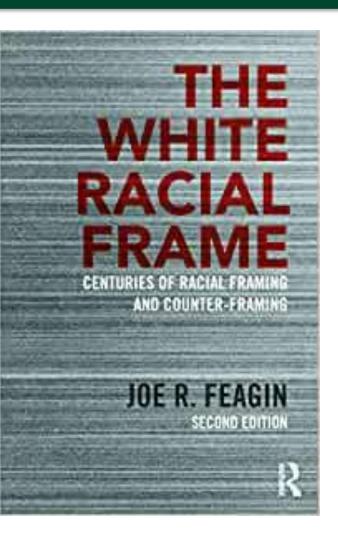






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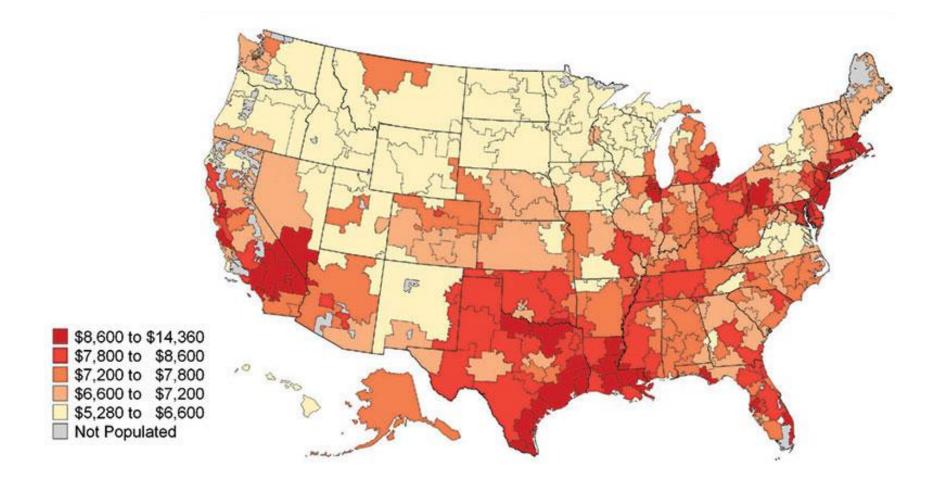
**Problem identification** 







# Variation in spending

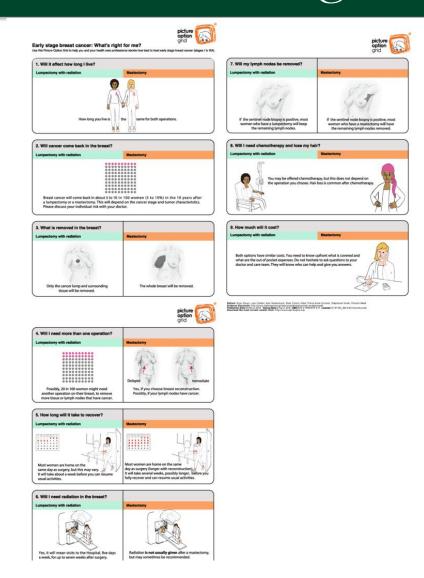






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# Shared decision making



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Intent versus Impact







### Identifying waste in the health system







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# Waste $\rightarrow$ Redistribution









### Perverse impacts of policies we inspired

US Department of Health and Human Services, Office of the Assistant Secretary for Planning and Evaluation. Report to Congress: social risk factors and performance under Medicare's value-based purchasing programs. Published December 21, 2016. Accessed July 1, 2019. <u>https://aspe.hhs.gov/pdf-report/report-congress-social-risk-factors-and-performance-under-medicares-value-based-purchasing-programs</u>

Gilman M<sub>□</sub>Hockenberry JM<sub>□</sub>Adams EK<sub>□</sub>Milstein AS<sub>□</sub>Wilson IB<sub>□</sub>Becker ER<sub>□</sub>The financial effect of valuebased purchasing and the hospital readmissions reduction program on safety-net hospitals in 2014: a cohort study. □*Ann Intern Med*. 2015;163(6):427-436. doi:<u>10.7326/M14-2813</u> <u>PubMedGoogle ScholarCrossref</u>

Rajaram R<sup>\_</sup>Chung JW<sup>\_</sup>Kinnier CV<sup>\_</sup> et al. Hospital characteristics associated with penalties in the Centers for Medicare & Medicaid Services Hospital-Acquired Condition Reduction Program. *JAMA*. 2015;314(4):375-383. doi:10.1001/jama.2015.8609

ArticlePubMedGoogle ScholarCrossref

Thompson MP\_Waters TM\_Kaplan CM\_Cao Y\_Bazzoli GJ Most hospitals received annual penalties for excess readmissions, but some fared better than others. doi:<u>10.1377/hlthaff.2016.1204</u>PubMedGoogle ScholarCrossref

Sankaran R<sup>\_</sup>Sukul D<sup>\_</sup>Nuliyalu U<sup>\_</sup> et al. Changes in hospital safety following penalties in the US Hospital Acquired Condition Reduction Program: retrospective cohort study. DBMJ. 2019;366:I4109. doi:<u>10.1136/bmj.I4109</u>PubMedGoogle ScholarCrossref

Ryan AM Will value-based purchasing increase disparities in care? *N Engl J Med.* 2013;369(26):2472-2474. doi:<u>10.1056/NEJMp1312654</u> <u>PubMedGoogle ScholarCrossref</u>

Karve AM\_Ou FS\_Lytle BL\_Peterson ED\_Potential unintended financial consequences of pay-forperformance on the quality of care for minority patients. doi:<u>10.1016/j.ahj.2007.10.043</u> PubMedGoogle ScholarCrossref

López L, Jha AK Outcomes for whites and blacks at hospitals that disproportionately care for black Medicare beneficiaries. *Health Serv Res.* 2013;48(1):114-128. doi:<u>10.1111/j.1475-</u> <u>6773.2012.01445.x</u> <u>PubMedGoogle ScholarCrossref</u>





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Perpetuating stereotypes and biasing research findings







# Age-sex-race adjustment



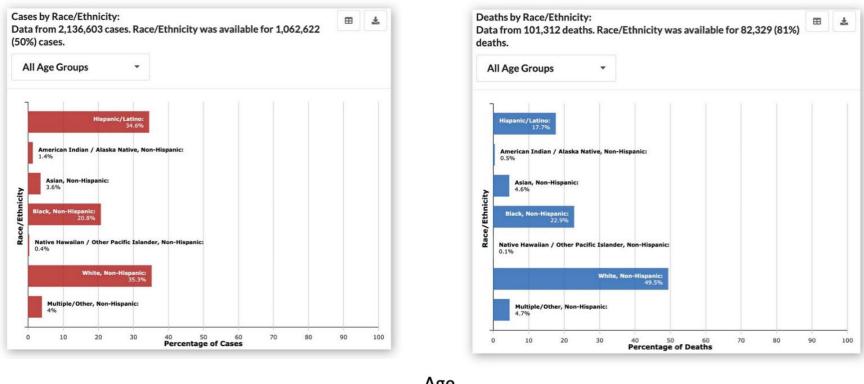


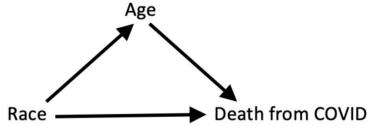






## Statistical fallacies





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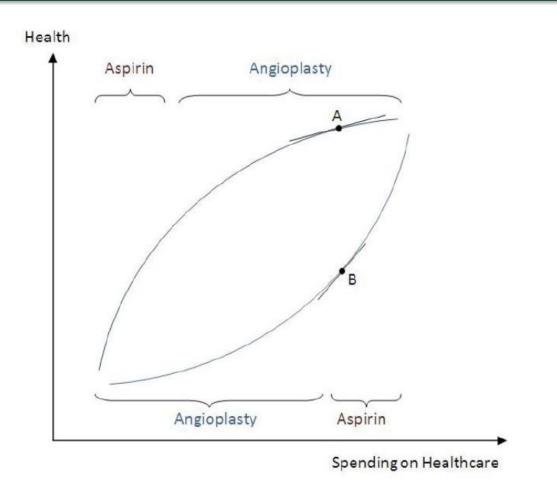


Focusing on the wrong problem









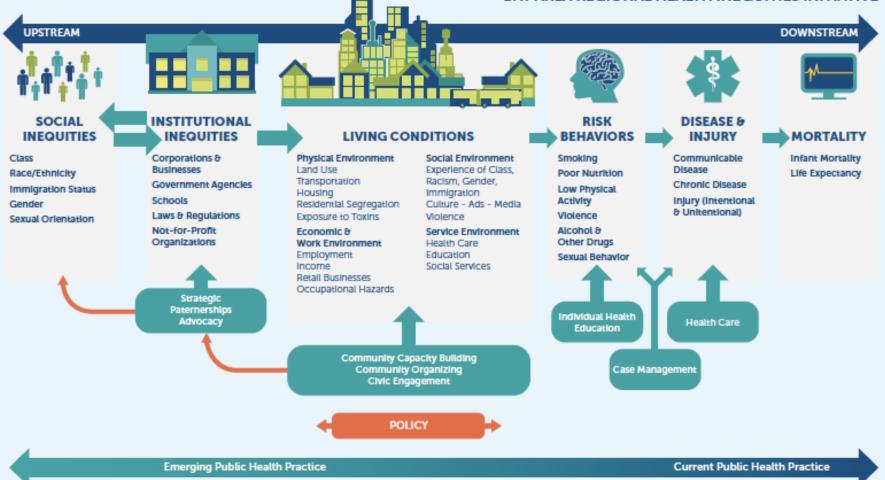
Productive efficiency - health care resources are put to the best use possible and produce as much health as they can







A PUBLIC HEALTH FRAMEWORK FOR REDUCING HEALTH INEQUITIES BAY AREA REGIONAL HEALTH INEQUITIES INITIATIVE



Allocative efficiency - the right share of resources is being devoted to health care versus other goods in the economy.

Inequities in health care are salient contributors to inequities in health. Structural racism and economic hardship, and health care's contribution to each, are particularly important. Source: Bay Area Regional Health Inequities Initiative (BARHII)